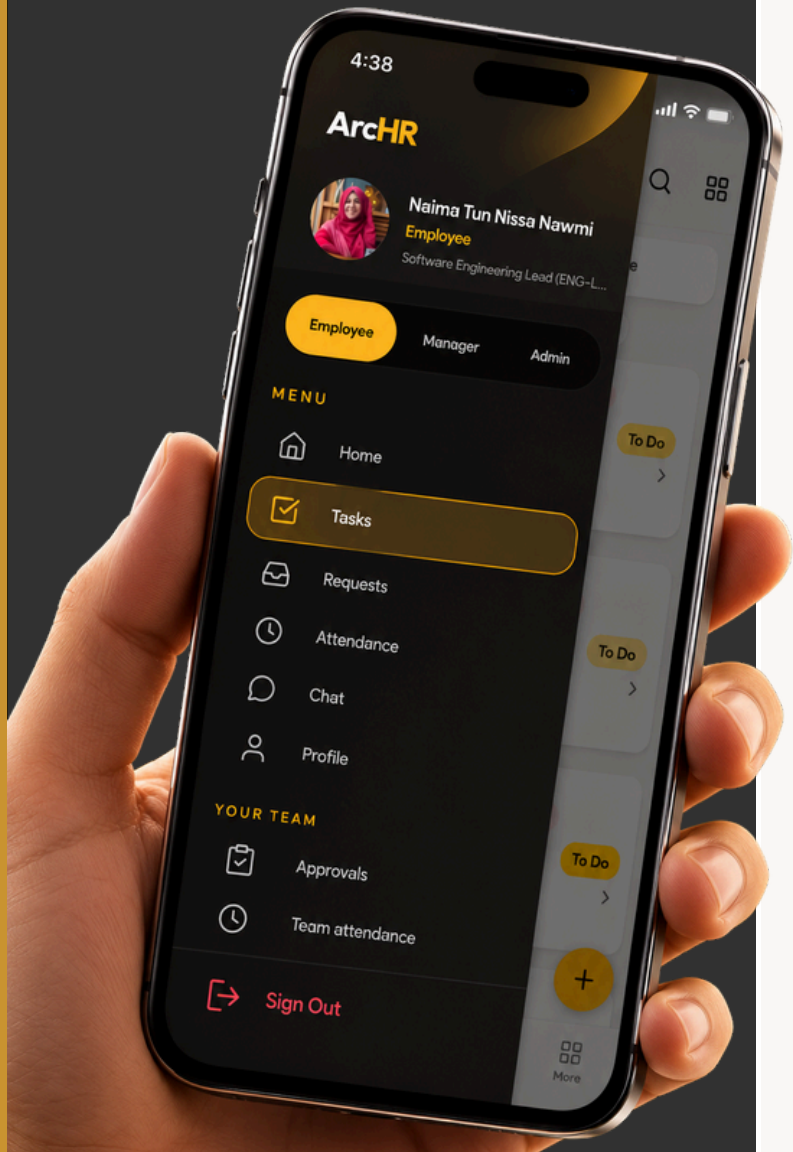
WHY CHOOSE US?

ArcHR gives growing companies one place to hire, record, time, pay and support every employee. Load your people, and run your next payroll without a long implementation project
.

- **One employee record, everywhere.** The same record feeds leave, attendance, payroll, letters and analytics, so nobody types it twice.
- **Approvals built your way.** Design your own chains, roles and delegations, then approve from the web or the phone.
- **Payroll under control.** Preview the run, add a second approver, mark it paid, and export the file your country needs.
- **Built for your country.** Country packs set the currency, work week, leave types and statutory outputs. UAE, Saudi Arabia, the United States and Bangladesh are certified packs.
- **Self-service for everyone.** Employees clock in, request leave, read payslips and update their profile without waiting on HR.
- **Secure by design.** Every company is its own isolated tenant, with role-based access, optional two-factor sign-in and a full audit trail.

ArcHR

Your whole workday, in your pocket.



OUR MOBILE APP

For employees: clock in and out, request leave, overtime, expenses, loans and missing punches, read payslips and HR letters, manage tasks, and chat with colleagues.

For managers: approve requests, see team attendance and the team leave calendar, and set delegations while you are away.

Ask Arc, your built-in assistant: ask about your leave balance, pending approvals or payslip. Ask Arc drafts actions and waits for your confirmation before anything changes.

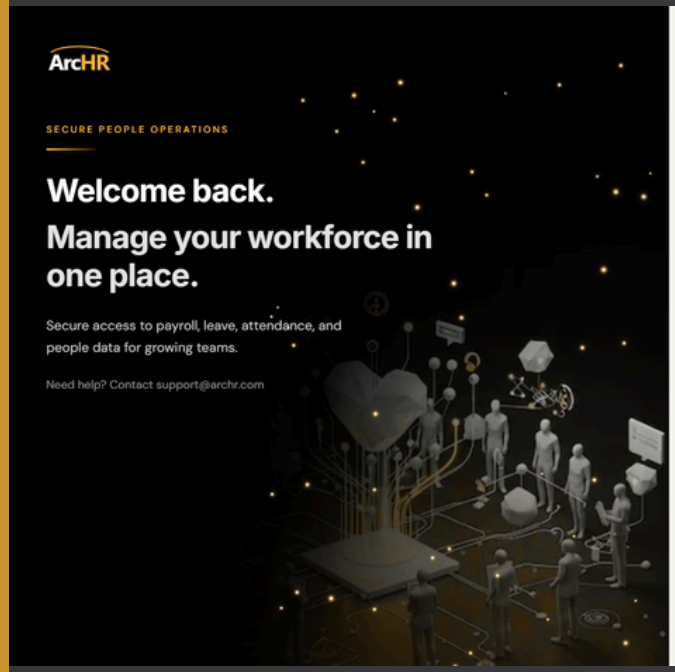
Scan to see ArcHR

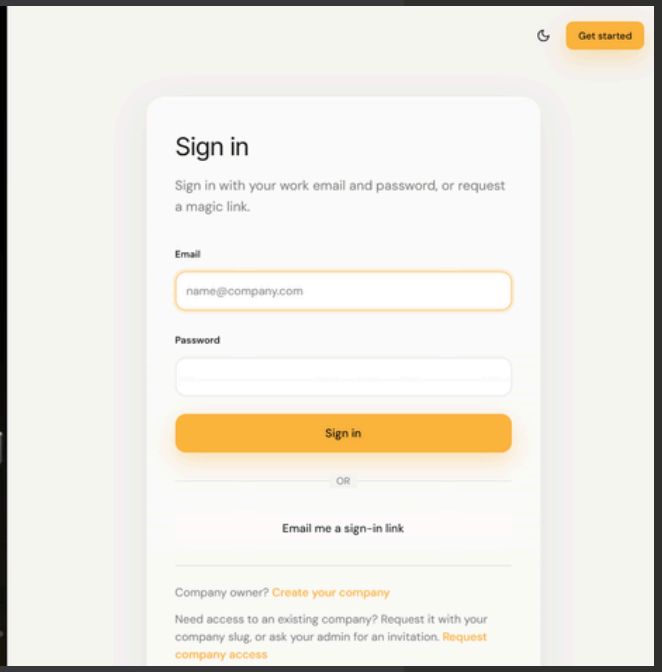
Contact Us

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THREE WORKSPACES ONE PRODUCT

- **Employee**. Your dashboard, requests, attendance, documents and payslips in one place.
- **Manager.** Approval inbox, team attendance and delegations.
- **Admin.** Module hubs for people, leave, attendance, pay, benefits, talent and insights.

ArcHR supports country-specific payroll and compliance. Please confirm statutory files and tax rates with your bank, authority or qualified advisor before submission.

Scan to see ArcHR

WHAT WE OFFER

- **Core HR.** Employee records, org chart, document vault, HR letters, and joiner, mover and leaver events with approvals and checklists.
- **Time & Absence.** Leave policies and balances, clock in and out, shifts, overtime, missing-punch requests, and team calendars.
- **Compensation & Payroll.** Flat pay or grade structures, payroll preview, second-person approval, payslips, and country-specific bank and tax files.
- **Benefits**. Loans, expense claims, health insurance, and optional air tickets. Your company switches on only what it needs.
- **Talent & Insights.** Job posts, candidate pipeline, goals, review cycles and 360 feedback, plus headcount, attrition and cost dashboards.